

# Code of Ethics and Guidelines

Policy: Ethical Practices for Volunteers, Coaches & All Members

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## Guidelines

- The purpose of Revive Recovery Center is to guide and strengthen member's recovery.
- Revive Recovery Center honors ALL PATHWAYS TO RECOVERY, offering a wide variety of recovery meetings.
- Please smoke in designated areas away from the building structures.
- Although we welcome children at Revive Recovery Center, we cannot be responsible for childcare. Parents must be responsible for their safety and behavior.
- Safety is our number one priority. Staff will take action to ensure safety of all persons.

## Conduct

- We will be courteous, truthful, respectful and friendly and treat each other with dignity at all times.
- Our actions influence how the community sees ourselves and the recovery community as a whole.
- We will not act in any way that violates the civil, legal, or ethical rights of others.
- We will strive to maintain a safe, clean and sober environment.
- We will not exploit personal relationships within RRC for personal gain or under any circumstances sexually exploit or harass other individuals.
- We will resist the use of profanity and spreading gossip or rumors.
- We will not bring drugs, paraphernalia or weapons into the recovery center or the any activity associated with the recovery center.

## Responsibility to People in Recovery

- We will remember that responsibility for personal recovery resides with the individual and personal recovery comes before any RRC activity.
- We will make every effort to empower people in recovery in their physical, emotional and spiritual growth and strive to provide opportunities for them to make significant contributions to themselves, their families and friends, their communities, and our society.
- We will work to represent all people in recovery, especially those who feel they have no voice.
- We will respect one another's definition of "recovery".
- We will be generous - remembering where we come from and that people can change.

- We will work hard to assist one another to move forward in recovery
- We will treat one another with unconditional love, kindness, patience and honesty.
- We will be willing to lend a hand to help a newcomer whenever possible.

## **Responsibility to the Organization**

- We will work under the overarching principles outlined in the RRC Vision and Mission statements, always maintaining the highest level of standards and integrity for RRC.
- We will be receptive and responsive to needs of the Recovery Center.
- We will report and remove ourselves from any real or perceived conflict of interest.
- We will contribute to the overall health of the recovery center and the community by taking part in meetings, activities and the participatory process as we know to be vital to our recovery and the center.
- We will keep RRC clean and organized, maintaining a safe and sober environment.
- We will encourage members to volunteer, involving people in recovery, their families, significant others, friends and the community at large
- We will respect the cultural diversity of the organization and encourage the expression of diverse points of view.
- We will express our opinions respectfully and tactfully without intentionally causing harm to others
- We will promote all paths to recovery at every opportunity for you, your family and friends, for the community, for society.

## **Responsibility to the Community**

- We will strive to be productive and respectful members of society.
- We will be committed to helping people in the community at large not just those in recovery.
- We vow to be law abiding citizens within our society.
- We will be aware the positive impact of our good deeds on the community, the Revive Recovery Center and ourselves.
- We will perform random acts of kindness no matter how small they seem, showing the community who we are and why we are here.
- We will work towards educating the community further and changing the stigma associated with addictions.